

<b>POLICY # 14</b>	<b>RES #</b>	<b>LAST UPDATED:</b>
<b>POLICY NAME</b> <b>LONG-TERM SERVICE RECOGNITION</b>		<b>SUPERSEDES POLICY:</b> Not Applicable
		<b>APPROVAL DATE:</b>

1. This policy shall apply to all members of UMAAS who retire with 20 or more years of municipal administrative service.
2. The retiree's total years of service must include a minimum of 10 years of membership in UMAAS.
3. In addition to the Honorary Life Certificate presented to retiring members after 20 years of service, each retiring member shall receive either a plaque, engraved pin, framed print or other gift deemed appropriate by the Executive.
4. Retiring members shall be recognized at the annual UMAAS Convention.
5. It shall be the duty of every member of UMAAS to notify the Executive of members who are retiring.